CITY OF BISMARCK DEFERRED SICK LEAVE ACCOUNT PERFORMANCE REPORT FOR NOVEMBER 2001

Assets as of November 30, 2001

* RATES OF TOTAL RETURN

<u>-</u>	November 30, 2001			RATES OF TOTAL RETURN							
				Month Ended							
	EMV Actual Dall		D. U.	Month Ended (preliminary)		Occurrent Foods of					V
	EMV \$(000)	Actual Alloc	Policy Alloc	Nov-01	Oct-01	Sep-01	Quarter Jun-01	Ended Mar-01	Dec-00	2002 FYTD	Year Ended 6/30/2001
LARGE CAP EQUITY	<u></u>			· <u> </u>			·				
Value LSV	10	1.7%	1.5%	6.74%	-1.73%	-9.12%	8.10%	-0.57%	7.52%	4 670/	28.80%
RUSSELL 1000 VALUE	10	1.770	1.570	5.81%	-0.86%	-10.95%	4.88%	-5.86%	3.60%	-4.67% -6.59%	
Growth											
Alliance Capital	10	1.8%	1.5%	10.20%	5.64%	-20.51%	10.03%	-20.15%	-17.25%	-7.46%	
RUSSELL 1000 GROWTH				9.61%	5.25%	-19.41%	8.42%	-20.90%	-21.35%	-7.03%	-36.18%
Core											
State Street	40	7.0%	7.0%	7.68%	1.89%	-14.68%	5.81%	-11.93%	-7.82%	-6.39%	
S&P 500				7.67%	1.91%	-14.68%	5.85%	-11.86%	-7.82%	-6.38%	-14.83%
TOTAL LARGE CAP DOM. EQUITY	60	10.5%	10.0%	7.95%	1.89%	-14.82%	6.91%	-11.64%	-6.50%	-6.31%	-9.87%
S&P 500				7.67%	1.91%	-14.68%	5.85%	-11.86%	-7.82%	-6.38%	-14.83%
SMALL CAP EQUITY											
SEI Investments	28	4.9%	5.0%	8.00%	4.60%	-20.00%	N/A	N/A	N/A	-9.63%	N/A
RUSSELL 2000 + 200 bp	20	4.570	0.070	7.91%	6.02%	-20.62%	N/A	N/A	N/A	-9.19%	
TOTAL SMALL CAP DOM. EQUITY	28	4.9%	5.0%	8.00%	4.60%	-19.93%	14.24%	-9.39%	-10.36%	-9.55%	-4.21%
RUSSELL 2000	20	4.5 /0	0.0 /0	7.74%	5.85%	-20.79%	14.29%	-6.51%	-6.91%	-9.67%	
CONVERTIBLES Trust Company of the West	54	9.3%	10.0%	6.33%	3.16%	-15.83%	4.74%	-10.11%	-13.01%	-7.67%	-15.57%
F.B. CONVERTIBLE SECURITIES INDE		9.3 /0	10.0 /6	3.54%	2.49%	-11.01%	4.12%	-6.24%	-12.31%	-7. 67 /6	
							,				
INTERNATIONAL EQUITY - Core		40 =0/	40.00/	0.000/	- 4-0/	47 000/	0.040/	0.000/	= 400/	= 0.40/	0.4.4007
Capital Guardian	61	10.7%	10.0%	6.38%	5.17%	-17.63%	0.94%	-8.89%	-7.10%	-7.84%	
MSCI 50% HEDGED EAFE INDEX (1)				4.06%	3.19%	-16.41%	0.15%	-10.44%	-3.47%	-10.24%	-20.41%
FIXED INCOME											
Core - Index	4.40	05.00/	07.00/	4.040/	0.000/	4.000/	0.000/	0.000/	4.440/	E 040/	44.000/
Bank of North Dakota LB GOVT/CORP	148	25.8%	27.0%	-1.64% -1.64%	2.62% 2.54%	4.93% 4.76%	0.36% 0.30%	3.20% 3.20%	4.11% 4.37%	5.91% 5.66%	
LB GOV 1/CORF				-1.04 %	2.5470	4.70%	0.30%	3.20%	4.37 70	5.00%	11.1370
Core Bond					/	. ===:				/	42.220
Western Asset LB AGGREGATE	194	33.8%	33.0%	-1.82% -1.38%	2.89% 2.09%	4.76% 4.61%	1.18% 0.56%	3.42%	4.29% 4.21%	5.83% 5.32%	
LB AGGREGATE				-1.30%	2.09%	4.0170	0.50%	3.03%	4.2170	5.52%	11.2270
TOTAL FIXED INCOME	342	59.7%	60.0%	-1.74%	2.77%	4.83%	0.80%	3.36%	4.27%	5.86%	11.92%
LB GOVT/CORP				-1.64%	2.54%	4.76%	0.30%	3.20%	4.37%	5.66%	11.13%
CASH EQUIVALENTS											
BND - Money Market Account	28	4.8%	5.0%	0.18%	0.21%	0.90%	1.00%	1.40%	1.62%	1.29%	5.85%
90 DAY T-BILLS				0.22%	0.26%	1.08%	1.12%	1.51%	1.63%	1.57%	5.90%
TOTAL FUND	573	100.0%	100.0%	1.30%	2.88%	-3.08%	2.43%	-1.51%	-0.46%	1.02%	1.84%
POLICY TARGET BENCHMARK				0.94%	2.59%	-2.34%	1.96%	-1.18%	-0.00%	1.13%	2.01%
TOTAL VALUE ADDED DUE TO											
Asset Mix				-0.10%	-0.02%	0.06%	-0.30%	-0.24%	0.15%	-0.06%	
Active Management				0.46%	0.31%	-0.81%	0.76%	-0.09%	-0.60%	-0.06%	
Total Value Added				0.36%	0.29%	-0.75%	0.46%	-0.33%	-0.45%	-0.11%	-0.16%

⁽¹⁾ Prior to October 1, 2000, the benchmark for this asset class was the MSCI Unhedged EAFE Index.

^{*} NOTE: Monthly returns and market values are preliminary and subject to change. Returns are net of management fees.